

Da: September 15, 2025

To: ADC Board of Directors & Attorney General's Office

From: Wendy Gady, Executive Director, Agribusiness Development Corporation (ADC)

Subject: Weekly Report on Strategic Objectives (September 8, 2025 – September 12, 2025)

ADC: 2023 Strategic Goals:

Increase Agricultural Productivity Land Acquisition & Development

Irrigation System Development & Maintenance

Improve Components of the Food System

Current Week Highlights:

Strategic Milestones

- ADC Presentation to WAM on Maui
- Impactful, positive DAM Safety Training which was well attended across the state and stakeholders- staff felt very wise use of time
- ADC BOD Agenda posted including many ADC Stakeholders under Informational Items
- Strategic meeting with HDOE, HCDA, WAM and ADC regarding project management and construction management

Focus

- Waiahole: Focus on safety and work allocation
- Oahu: Need for water on the 511-acre parcel short-term and long-term; discussion with approved applicants for licenses regarding ROEs and ROE terms
- Kauai: Weekly meetings regarding Grove Farm acquisition steps, strategic plan for the 165-acre Kalepa parcel to reduce trees to excite future applicants
- Administrative: Preparing report for ADC Administrative Committee on budget & CIP requests short- and long-term, DOE reached out with a Farm to School grant opportunity to partner; Alison is back in office, Ingrid was out sick through Thursday, back in office Friday- good to have fuller team, I was out sick Friday
- Working with UHDCDC on a slide deck on the Strategic Plan process to date and key needs for more detailed strategic board direction
- **Capacity Building:**
 - Kauai Water Workers: One offer was accepted, waiting on balance
 - Interviews concluded with Contract Manager: Extending an offer
 - Interview scheduling with Accountant IV candidates
 - Approval received for Commodity Coordinator, now internal paperwork before interviewing
 - Focused on approval for Oahu Property Manager
 - Refining/discussing Position Descriptions with Staff Members

Upcoming Conferences/Events:

- September 18: ADC Board Meeting on Oahu in person & hybrid
- September 22-24: Hawaii Tourism Conference, Oahu (Anela will Exhibit FPIN)
- September 26: ADC Staff Training by OIP
- October 13-17: Yardi Rapid Implementation on site on Oahu
- October 16: ADC BOD Meeting on Maui & hybrid option- Topics to include Strategic Planning PIG Report presentation
- October 24-25: Hawaii Tropical Fruit Growers Conference (I will be OOO- Out Of Officex)
- October 31: Due Date for OPSD & UH CDC ADC Strategic Plan Update Report
- November 20: ADC BOD Meeting on Big Island & Hybrid- Topics to include discussion/vote on ADC Strategic Plan Update
- December 18: ADC BOD Meeting on virtual
- January-May ADC BOD Meetings will be virtual