

STATE OF HAWAII
AGRIBUSINESS DEVELOPMENT CORPORATION (ADC)
MEMORANDUM

Date: December 22, 2025

To: ADC Board of Directors

From: Wendy Gady, Executive Director, Agribusiness Development Corporation

Subject: Weekly Report on Strategic Objectives (December 15-19, 2025)

I. Overview

This memorandum provides an update on progress toward ADC's strategic objectives, including operational activities, program management, land acquisition efforts, strategic planning, and administrative functions for the week of December 15-19, 2025.

II. ADC 2023 Strategic Plan Goals

1. Increasing Agricultural Productivity
 2. Land Acquisition & Development
 3. Irrigation System Development & Maintenance
 4. Improve Components of the Food System
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III. Key Activities and Achievements

A. Strategic Milestones

- NPDES Contested Case hearing was held
- Maui Irrigation Permitted Interaction Group is meeting

IV. Operational Focus Areas

A. Board of Directors Support

- ADC BOD met and issued 17 new licenses and received a presentation on 34 state mandates

B. Public Relations

- December ADC Newsletter is in process.
- Request placed with the Hele Imua internship program for 2 PR interns.

C. Capital Improvement Projects (CIP)

- Funding released for the \$9.2M in central Oahu irrigation upgrades, R-1 Project,
- Responding to B&F questions on projects/funding requests.
- DAB will submit exemption paperwork on behalf of the Wahiawa Irrigation System dam improvements.
- Requests pending for due diligence funding for acquisitions.

D. O'ahu Operations

- Land appraisal for the slaughterhouse site is complete and requires internal review.

E. Kaua'i Operations

- Met with PMRF for introductions of new staff and update on priorities

F. Strategic Planning

- Developing 10-year budget projections in coordination with program staff.

G. Administrative

- Working on financial reports for the Administrative Committee.

H. Capacity Building & Staffing

- 12/17 Staff meeting was held
- Managers Retreat key takeaway- working to develop better communication plan internally with staff members and externally with board members

V. Upcoming Events and Key Dates

12/25 & 1/1/26: ADC Offices Closed

12/31: *Nourishing Hawai'i's Future* will air at 7:00 p.m., featuring Chair Jayson Watts and Deputy Director Wicker, and highlighting ADC's mission-aligned contributions.

1/15: ADC BOD Meeting – Oahu, Plant Quarantine

1/21: Opening Day at the Legislature

